

Management Information Meeting

February 16, 2001



GLENN RESEARCH CENTER

Office of Human Resources

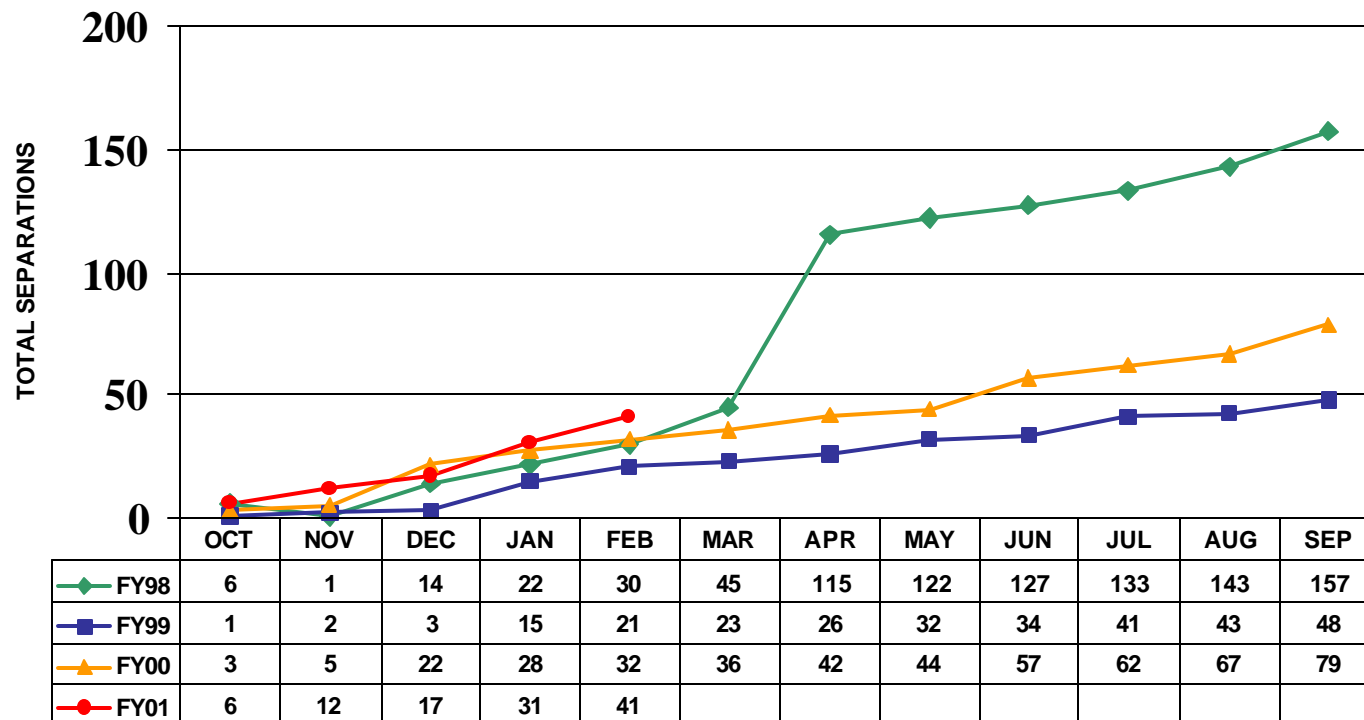
at Lewis Field



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CUMULATIVE SEPARATIONS FY98-01



FY01 Projected Separations -77



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CENTER LOSS PICTURE FY01 (AS OF 02/13/01)

REASONS:	MINORITY		NONMINORITY		TOTAL
	MALE	FEMALE	MALE	FEMALE	
RETIREMENT	1	2	14	3	20
BUYOUT RETIREMENT			5		5
TRANSFER	1		4		5
DEATH			2		2
RESIGNATION:					
CHANGE OF EMPLOYER	1	2		1	4
PERSONAL		2		3	5
TOTAL LOSSES	3	6	25	7	41



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FY01 RESIGNATIONS KNOWN AS OF 02/13/01

AGE	NONMIN.		AF. AMER.		HISPANIC		ASIAN		NAT. AMER.		TOTAL
	M	F	M	F	M	F	M	F	M	F	
42+		(233) 2	(76) 1	(40) 1							4
36-41		(95) 2				(8) 1					3
30-35		(60) 1		(16) 1							2
27-29											
TOTAL		5	1	2		1					9

() NUMBER AT BEGINNING OF FY01



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Management Information Meeting

February 16, 2001

GRADES 14 & ABOVE POSITIONS AS OF 02/07/01

14'S	-	331	(Includes 7 Temp. Prom.)
15's	-	200	(Includes 7 Temp. Prom.)
ST'S	-	10	
SES	-	<u>23</u>	
TOTAL	-	564	(28.6% of Total CS Headcount of 1,973)



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Medical Services/Fitness Center

- Overall Satisfaction Rating for January
4.6 (on a scale of 1 to 5)
- Fitness Center usage in January averaged 180 visits per day
- Lunch N' Learn Programs (12-12:45 p.m.)
 - 02/22/01 – Eating Out Healthy, Bldg. 5, Rm. 119
 - 03/08/01 – Quick and Healthy Cooking, Bldg. 5, Rm. 215
- Target Practice Incentive Program to encourage aerobic exercise – call 3-6313 for details



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February 16, 2001

TSP

- Transactions Processed in January
 - Paper – 10
 - Employee Express - 82

Blood Drive

- 12/14-15/00 121 Productive Pints Collected
- Next Bloodmobile Dates at GRC
 - 04/11-12/01
 - 06/13-15/01

Awards

Time Off Awards – 193 awards (22,088 hours)

Fast Cash Awards – 6 awards (\$992)



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FY01 DIRECTORATE BUDGETS (GAA, SAA, & PA TYPE AWARDS) AS OF 02/08/01

<u>Dir.</u>	<u>Initial Budget</u>	<u>Used</u>	<u>Balance</u>
0100	34,905	2,891	32,014
0200	38,005	500	37,505
0400	26,937	1,625	25,312
0500	47,016	12,440	34,576
0600	57,698	3,641	54,057
2000	55,638	0	55,638
5000	318,816	17,427	301,389
6000	144,086	1,230	142,856
7000	526,311	32,543	493,768
9000	25,590	0	25,590



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Employee Suggestion Program

- Suggestion Awards FY01 (as of 02/12/01) - \$1,976
 - Tangible Savings \$20,000
 - Number of Eligible Employees – 1,973
 - Suggestions Submitted 10/01/00 – 02/12/01 – 23
 - Submitted by Supervisors - 0
 - Submitted by Nonsupervisors - 23
 - Percentage of Participation – 1.2%
 - Percentage of Supervisor Participation – 0



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EMPLOYEE SUGGESTION PROGRAM

Due Dates for Pending Suggestions

Suggestion Number/ Date Due	0100 – 1	0200 – 4	0400 – 1
	01-09 – 12/06/00	01-02 – 10/24/00 01-04 – 11/15/00 01-13 – 12/08/00 01-22 – 03/02/01	01-20 – 01/31/01
Suggestion Number/ Date Due	0600 – 6	7000 – 19	
	00-22 – 03/22/00 00-36 – 07/28/00 00-37 – 07/21/00 00-51 – 10/13/00 01-19 – 01/31/01 01-21 – 03/02/00	99-31 – 07/09/99 00-06 – 11/29/99 00-27 – 04/24/00 00-28 – 04/25/00 00-51 – 10/13/00 01-03 – 10/31/00 01-06 – 11/15/00	01-08 – 11/24/00 01-10 – 12/06/00 01-12 – 12/06/00 01-16 – 12/29/00 01-17 – 01/03/01 01-23 – 03/02/01



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FY00 CPP PROMOTIONS

<u>Org.</u>	<u>CPP</u>	<u>GS-13 to 14</u>	<u>GS-14 to 15</u>
0100	1	1	0
0200	2	0	0
0400	1	0	0
0500	2	0	0
0600	3	0	0
2000	7	3	4
5000	2	0	2
6000	4	3	1
7000	41	6	0
9000	<u>2</u>	<u>0</u>	<u>0</u>
Total	65	13 (1)	7 (2)

() Supervisory



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External Recruitment FY01 Hiring - As Of 02/14/01

Permanent Hiring	
On-Board	8
Committed to EOD	1
Recruiting	13
OTPFT Hiring:	
On-Board	3
Committed to EOD	0
Recruiting	<u>2</u>
Total	27



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February 16, 2001

Co-op Recruitment As Of 02/14/01

On Board	13
Confirmation Letters with Confirmed EOD:	<u>7</u>
Total	20



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COMPETITIVE PLACEMENT PLAN METRIC DATE CERTIFICATE MAILED TO SELECTION DATE CPP METRIC FOR DATA IS 16 WORKDAYS

ANN. #	ORG	ACTUAL WORKDAYS	PERF
01-03	0100	10	Green
00-57	0400	37	Red
00-49	0480	35	Red
00-55	2300	75	Red
00-76	2400	31	Red
00-84	2500	24	Red
00-78	5410	31	Red
00-81	6500	21	Yellow

ANN. #	ORG	ACTUAL WORKDAYS	PERF
00-80	6510	28	Red
01-01	6920	16	Green
00-85	7000	14	Green
00-65	7170	62	Red
00-71	7400	53	Red
00-83	7555	19	Yellow
00-73	7750	65	Red
00-39	7760	59	Red

MET OR EXCEEDED METRIC
 WITHIN 5 DAYS OF MEETING METRIC
 DID NOT MEET METRIC



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FY01 Staff Office Training Budget Status as of February 7, 2001

	0100	0106	0120	0140	0170	0180	0200	0400	0500	0600
Allocated	\$12,000	\$1,000	\$2,000	\$10,000	\$3,100	\$6,500	\$14,000	\$21,500	\$30,500	\$19,000
Spent	\$9,093	\$0	\$615	\$3,054	\$0	\$2,440	\$3,626	\$1,621	\$7,737	\$6,950
% Spent	76%	0%	31%	31%	0%	38%	26%	8%	25%	37%



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February 16, 2001

FY01 Directorate Office Training Budget Status as of February 7, 2001

	2000	5000	6000	7000	9000	CENTER-WIDE TOTAL
Allocated	\$56,000	\$245,000	\$110,000	\$270,000	\$39,900	\$840,500
Spent	\$20,908	\$74,185	\$29,958	\$81,011	\$4,377	\$245,575
% Spent	37%	30%	27%	30%	11%	29%



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